



Health, Safety & Environmental Policy

We will:

- Ensure that everyone has the right to go home at the end of the day in as safe and sound condition as when they arrived.
- Meet our legal and moral obligations to our employees, our contractors' employees and the local community as a central aspect of our approach.
- Comply with all applicable Health, Safety and Environmental legislation and industry standards.
- Design and manage our operations to best practice to minimise Health Safety & Environmental impacts.
- Promote individual commitment from all involved and the mutually supportive work of all our teams that will continually improve performance.
- Engage with our suppliers, contractors, customers and other Site Residents in an awareness of our Health, Safety and Environmental policies and procedures.
- Identify and minimise waste in the use of energy, raw materials and all other resources by employing the principles of Reduce, Re-use and Recycle.
- Work together with our employees and Trade Unions in our drive for excellence.

This policy will be delivered by the structured approach set out in our Health, Safety and Environmental Management Systems and the personal values and behaviours of all employees and contractors working on the STSC site.

Signed:

2-2-2017